

COALITION FOR A
DEMOCRATIC WORKPLACE

July 27, 2026

Senator John Thune
Majority Leader
US Senate
Washington, DC 20510

Dear Majority Leader Thune:

The Coalition for a Democratic Workplace and the 26 undersigned organizations write to urge the quick confirmation of James Macy and David Prouty, President Trump's nominees to serve on the National Labor Relations Board. If the Senate fails to confirm the President's nominees, the Board will lose its quorum on August 27, 2026. This will leave employers and workers in legal limbo as the agency loses its capacity to issue decisions and compound the already historic backlog of cases. It is therefore vital that the nominees come to the floor for a vote as soon as possible.

CDW is a broad-based coalition of hundreds of organizations representing hundreds of thousands of employers and millions of employees in various industries across the country concerned with a longstanding effort by some in the labor movement to make radical changes to the National Labor Relations Act without regard to the severely negative impact they would have on employees, employers, and the economy. CDW was formed in 2005.

The National Labor Relations Act requires the Board to have a quorum of three members to decide cases and issue rules, but the Board is currently set to lose its quorum on August 27, 2026, when Member Prouty's current term expires. While the Board has worked diligently to reduce the backlog from 591 cases in January to 387 at the end of May, the backlog remains historic and has left employers and employees in limbo awaiting rulings on pending disputes. For context, the Board typically issues fewer than 387 decisions in a single year. If the Senate fails to confirm the nominees in a timely manner, the backlog will inevitably and substantially grow, to the detriment of both employers and employees.

CDW and the undersigned organizations urge the Senate to promptly confirm these nominees, ensuring the Board can maintain its quorum and continue to tackle this unprecedented backlog.

Sincerely,

Coalition for a Democratic Workplace
American Hotel & Lodging Association
American Pipeline Contractors Association
American Trucking Associations



COALITION FOR A **DEMOCRATIC WORKPLACE**

Argentum
Associated Builders and Contractors
Associated General Contractors of America
Association of Bi-State Motor Carriers
Center for the Defense of Free Enterprise
Coalition to Protect American Workers (CPAW)
Independent Bakers Association
Independent Electrical Contractors
International Foodservice Distributors Association
International Franchise Association
International Warehouse Logistics Association (IWLA)
Littler Workplace Policy Institute
National Armored Car Association
National Association of Wholesaler-Distributors
National Council of Chain Restaurants
National Restaurant Association
National Retail Federation
National Stone, Sand & Gravel Association
Power and Communication Contractors Association
Small Business & Entrepreneurship Council
Tile Roofing Industry Alliance
U.S. Chamber of Commerce
United States Hispanic Business Council