

# Stakeholders Best Practices Tailgate Safety Meeting Series II

## “Building a Safety Culture”

**A**ttitude is everything. To improve workplace safety, it is necessary to make safety a personal core value. It is absolutely essential that every miner believes that working safely is the only option. As this goal is approached, a safety culture becomes possible. This new culture believes that it is no longer “safety versus production,” but “safety is production.”

### BEST PRACTICES

- All levels of management and labor must demonstrate a commitment to safety responsibility and accountability.
- Encourage miners to share in making decisions affecting their personal safety.
- **R**eport, **E**valuate, **A**ddress, and **P**revent. REAP the value of near miss incidents.
- “Buddies Don’t Let Buddies Work Unsafely.” Stop your coworkers when they are doing something wrong. Ask them to evaluate the possible consequences of their actions.
- **S**peak out for Safety. It’s better than speaking words of condolence to a victim’s loved ones.

Developed in cooperation with: Fairport Mine, Morton Salt Company, Lake County, Ohio, (Team Leader)

Detroit Salt Mine, Detroit Salt Company, Wayne County, Michigan

Petersburg Mine, East Fairfield Coal Company, Mahoning County, Ohio

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State of Ohio Division of Mineral Resources Management





# NSSGA-MSHA Alliance

## Core Principles of a Safety Program

This program is available through MSHA or NSSGA. You can use it to help you develop a proactive safety and health program designed to fit your mining operation. It covers the important elements of a safety program, including information regarding safety directors, training and development, employee involvement, incident investigations and recognition programs. Other topics describe auditing work practices, safety communication and regulatory compliance programs.

This one-page document is a brief introduction of the program elements. Your careful consideration of these elements will help you start or improve a program to protect your most valuable resource — your employees. Your miners are essential to the success of your mine and they can help you make a difference in your safety performance.

## Program Outline

The fundamental elements of a safety program that will help create an ideal culture in order to prevent accidents and injuries are:

<b>Front Line Management Leadership and Commitment</b> <ul style="list-style-type: none"> <li>o Senior Management &amp; CEO/Owner Commitment</li> <li>o Safety Director Role</li> </ul>	<b>Regulatory Compliance Programs</b>
<b>Training and Development</b>	<b>Operational Safety Best Practices</b>
<b>Formal Auditing of All Employee Work Practices</b>	<b>Recognition Program</b>
<b>Employee Involvement &amp; Participation</b> <ul style="list-style-type: none"> <li>o Job Safety Analysis</li> <li>o Safety Committees</li> </ul>	<b>Accountability System</b>
<b>Incident Investigation</b>	<b>Substance Abuse Prevention Program</b>
<b>Safety Communications</b> <ul style="list-style-type: none"> <li>o Alerts</li> <li>o Newsletters</li> </ul>	

Moving forward takes effort. Achieve positive results by integrating these Core Safety Principles into your overall management processes. If you have questions or need support, visit our websites at [www.msha.gov](http://www.msha.gov) or [www.nssga.org](http://www.nssga.org).

This product was developed as part of the MSHA Alliance Program. It does not necessarily reflect the official views of MSHA. Use of the Alliance Program logo is reserved for MSHA and its active Alliance partners. The MSHA Alliance Program goal is to promote miner safety and health through voluntary partnerships that provide training and education, outreach, technical assistance and a national dialog on mine safety and health. For more information, contact MSHA <http://www.msha.gov/alliances/alliances.htm>



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